# Workforce Management Self-Scheduling



# How to Request to Self-Schedule







My Calendar/My Schedule will open up in a new window. From the **Reques**t dropdown, select **Self-Schedule** 





A Request Self-Schedule window will populate on the right-hand side of the screen **\*\*Note: this will automatically default to the first day of the current open schedule period** 



Once you have selected all desired shifts for the current schedule period, select Review.

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Select shifts to	o create your sched	ule	
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Once you have selected the desired shifts, select Review

The selected shifts will be separated by week.

Once you confirm all desired shifts were selected, Submit.

\*\*Note Edit Request in the top right-hand corner can be utilized to make any changes (i.e. selected an incorrect day or need to pick up more hours for a week) prior to submitting your request.

#### $\times$ **Request Self-Schedule** 🛱 Show Calendar Edit Request W1 10/27 - 11/02 Shifts [3] Hours [37.50] 9a9 • Mon 10/28, 9:00 AM - 9:30 PM [12.50] ...dvanced Scheduling/LMHS/EMERG 9a9 • Wed 10/30, 9:00 AM - 9:30 PM [12.50] • ...dvanced Scheduling/LMHS/EMERG 9a9 • Fri 11/01, 9:00 AM - 9:30 PM [12.50] ...dvanced Scheduling/LMHS/EMERG W2 11/03 - 11/09 Shifts [3] Hours [37.50] 9a9 • Tue 11/05, 9:00 AM - 9:30 PM [12,50] • ...dvanced Scheduling/LMHS/EMERC 9a9 • Wed 11/06, 9:00 AM - 9:30 PM [12.50] ...dvanced Scheduling/LMHS/EMERG 9a9 • Thu 11/07, 9:00 AM - 9:30 PM [12,50] ...dvanced Scheduling/LMHS/EMERG W3 11/10 - 11/16 Shifts [2] Hours [25.00] 9a9 · Wed 11/13, 9:00 AM - 9:30 PM [12.50] • ...dvanced Scheduling/LMHS/EMERG 9a9 • Fri 11/15, 9:00 AM - 9:30 PM [12.50] ...dvanced Scheduling/LMHS/EMERG W4 11/17 - 11/23 Shifts [0] Hours [0.00] Cancel Submit



Utilize the **Find your colleagues in the Location Schedule** to see who is working In your department – this link will open a new window, My Location Schedule

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\*\*Note: you will only have access to view associates that have the same job transfer set in UKG WFM

(i.e. RN's will be able to see all associates in the department that are RN's, but not PCT US or other jobs that they don't schedule for and vice versa)

# How to Request to Cover a Shift



### **Request to Cover Shift**

#### Submit a Cover Request From the Manage My Schedule Tile

If employees find they cannot work a scheduled shift, the Cover my Shift feature provides them with an option to ask other qualified employees to take their shift.

#### Navigation: Home page > Manage My Schedule Tile

1. From the Manage My Schedule tile, select the Cover My Shift icon.

Note You can also access your calendar (Menu > My Information > My Schedule), and then select **Request > Cover My Shift**.

The Cover My Shift Request slider appears.

2. Select the shift to be covered.

**Note** If you have multiple assignments, you are first prompted to select the assignment associated with the shift that you want a co-worker to cover, then select **Apply**. After you specify the assignment, the **Cover My Shift Request** slider displays your scheduled shifts associated with the selected assignment.

- Select Post as an Open Shift to post the shift to all eligible employees, or select Send to a Specific Person so that only a specific employee can view the offered shift.
- 4. If you select Send to a Specific Person, a list of employees appears.

**Note** The list of employees includes co-workers who can work the job of the offered shift in any of your assignments.

a. Select the employee you want to ask to cover the shift.

**Note** You can use the Search field to locate a specific employee. A message appears if that employee cannot be selected (because they do not qualify to cover the shift).

b. Select Submit.

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If you select Post as an Open Shift, a list appears providing more information about how posting as an open shift works. Select Post.

6. Select OK.

#### Accept or Reject a Cover Request

An employee can accept or reject a cover request.

#### Navigation: Home page > My Schedule tile

1. From the My Schedule tile, select the cover request.

- The Cover my shift request slider opens. Review the cover request details, including the employee offering the shift to you, shift label, start and end times, date, and assignment or job.
- 3. To accept the request, select Yes, cover this shift.
- 4. To reject the request, select No thanks.

**Note** If the cover request requires manager approval, the My Schedule tile displays the text, Waiting for manager approval. If the request is configured for automatic approval, the shift is added to your schedule.

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Request

Time-off

Swap shifts

Open shift

Cover my shift

# How to Request to Shift Swap





## **Request to Swap Shifts**

#### **Request Shift Swaps**

#### Shift Swaps

You can request to swap shifts with another employee and respond to a received request. Managers can then view swapped shifts and approve or deny the requests.

#### Submit a Shift Swap Request

You can submit a request to swap a scheduled shift with a shift that is scheduled for another employee.

Navigation: Main Menu > My Information > My Calendar

1. From the My Calendar page, select New Request or right-click on a shift.

2. Select **Swap**. The **Request Shift Swap** slider opens.

- 3. In Request Shift Swap, select the shift you want to swap.
- 4. (Optional) In the Available Shifts drop-down list, select one employee with whom you want to swap shifts, or use the default of All Employees.

Note Use Reset to select a different employee.

- 5. (Optional) Select Refine to filter shifts by day, location, job or times.
- 6. Select the shift that you want to work.
- 7. Select the More Actions icon in the shift description box to view additional information about the shift.

Note Recommended shifts have a green header and the reason the shift is recommended.

8. Select Submit.

 In the request summary, select OK. The request is submitted to the recipient.



## How to Request Time Off





### **Request to Time Off**



From the Request dropdown, select Time-off

When the slider window opens, you can click on the date to open a calendar view.

You may select several days at a time or enter a single request.

Once the appropriate date is highlighted, select Apply

You now have the option to review, edit or submit your request.

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## How to Request Open Shifts



### **Request to Open Shifts**

#### View and Request Available Open Shifts

The My Schedule tile notifies you when open shifts are available to request. You can view details about the open shifts as well as request to work a shift.

Navigation: Home page > My Schedule tile

1. In the My Schedule tile, select the notification Open shifts are available.

**Note** The dates on which there are open shifts that you are eligible to work display this notification. If you have set preferences for certain locations or jobs, and open shifts that match those preferences exist, the notification text reads, **Open shifts that match your preferences are available**.

The Request Open Shift slider opens and displays open shifts.

Note If you have multiple assignments, you are first prompted to select the assignment for which you want to view open shifts, then select **Apply**. After selecting the assignment, the **Request Open Shift** slider displays the available open shifts for the selected assignment.

2. To view more information about an open shift, select the **More** icon next to the open shift. Shift details can include the date, shift label, start and end times, location, and job. You may also be able to view co-workers who are scheduled during this shift in the selected location, if configured in your solution. From here, you can choose **Select Shift** or select **OK** to return to the list of open shifts.

Note If you have multiple assignments, the open shift details also displays the assignment associated with the shift.

3. Select Submit to request the selected shift, or select Cancel to close the slider without submitting a request.

Note If you need to cancel the open shift request, select **Cancel Request**, then select **OK**. You can also cancel the request from your schedule by selecting the submitted request and canceling it in the **Your Request** slider.

4. Select **OK** to close the slider.

**Note** Other ways to initiate an open shift request include the following:

- On the My Schedule page, select the Request button and select Open Shift.
- On the home page, from the Manage My Schedule tile, select Pick up an open shift.



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## How to Review My Schedule



## **Review My Schedule**



Select the **View My Schedule** arrow icon to be directed to your Calendar, where you can view all the shifts you have been assigned to work or have been approved to work.

## **MOBILE APP**





## **Mobile App Access**

From the Apple App Store (iPhone) or Google Play Store (Android) search for

**UKG Pro** 

Download the UKG Pro mobile app

Once downloading is complete, open the UKG Pro mobile app

Enter the below URL:

#### https://limamemorial.prd.mykronos.com

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Google Play Games	Apps Movies & TV Books Kids UKG Pro Kronos Incorporated		
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App Store Preview



## **Mobile App Access**

Once the App installs on your mobile device you can open

You will be prompted to enter an Access Code or URL (enter the URL provided on the previous slide)

